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WSAVA in 2021 – by Dr Siraya Chunekamrai (WSAVA President)

Dear colleagues,

It’s exciting – and also a challenge – to sum up the fantastic progress made by the WSAVA this year in supporting our members and strengthening our global veterinary community. During the last 12 months, despite a global pandemic, we have transformed our work in so many ways thanks to the efforts of our member representatives, our many expert volunteers and the progressive attitude of the central secretariat. I have set out some of our key achievements below and congratulate everyone who has helped to deliver them.

Offline to online
Moving much of our work online was a major disruption that we were, fortunately, well prepared for. Our readiness ensured that we were could continue supporting our members through COVID-19 lockdowns and beyond. The secretariat had already initiated many platforms to expand our ability to connect, communicate and engage. These include our online learning platform, the WSAVA Academy, the launch of our podcast series; our COVID-19 related e-shots and, of course, our regular free webinars, which give all of us an opportunity to update our knowledge on both the clinical and non-clinical aspects of our work.

Our presence on Social Media has also grown exponentially this year (find us on Facebook, Instagram, Twitter, LinkedIn). Given the importance of connecting with younger veterinarians as the future of the profession, this is a key priority for us and we are excited at the momentum now building behind our social platforms, as well as our more traditional external communications.

But moving our work online would not have been so successful if, you, the members of our global community, had not also transformed yourselves into digital pioneers of this new era! Our Regional Members' Forum, held in September 2020, followed by the highest ever attended Assembly Business Meeting in WSAVA history showed that even a pandemic could not keep us apart.

WSAVA World Congress
WSAVA World Congress in March 2021 was one of the first major online global veterinary congress in the world. The online format meant that many veterinarians, who may not previously have been able to attend, perhaps because of distance or cost, could now participate and benefit from the amazing learning on offer. We are grateful for our partnership with FECAVA and Local Host Commettee PSAVA, as well as our valued Industry Partners, who
show such faith in our global community. We also thank Kenes International, our PCO, for always delivering a world class event no matter what obstacles confront them.

Expansion of WSAVA Committees and creation of an Expanded Leadership Circle

We were delighted to welcome two new Committees this year. The WSAVA Oncology Working Group and the Reproduction Control Committee are already working hard to support our members in these critical and fast-changing areas of practice. We have also launched an internship program in partnership with the International Veterinary Students Association in order to ensure that some tomorrow’s veterinary leaders are able to contribute to our work now and to share it with their colleagues.

In addition to our highly-respected Global Guidelines and other educational resources, the deliverables produced by our Committees include position statements on key issues to support our community in speaking with one voice. We are proud that many of our member associations were able to use our position statements to lobby their government on the position of the veterinary profession during the pandemic.

We welcome our new Committee members and thank all of our volunteer committee members for their outstanding contribution to raising standards of veterinary care around the world.

All of our 18 Committee Chairs are now members of the WSAVA’s Expanded Leadership Circle, which also includes the Executive Board and Central Secretariat. This strengthened team is now working closely to drive the WSAVA forward in the delivery of its strategic plan.

WSAVA Committees & Working Groups

- Animal Wellness & Welfare Committee
- Congress Steering Committee
- Continuing Education Committee
- Dental Standardization Project Committee
- Financial Advisory Committee
- Global Nutrition Committee
- Global Pain Council
- Hereditary Disease Committee
- Leadership and Nomination Committee
- One Health Committee
- Professional Wellness Group
- Scientific Committee
- Reproduction Control
- Therapeutics Guidelines Group
- Translation Committee
- Vaccination Guidelines Group
- WSAVA Oncology Working Group

WSAVA Global Community Congress

With travel restrictions still in place for many, we have rethought WSAVA Congress for 2021 and, this November, we are proud to premiere ‘WSAVA Global Community Congress’. This Congress will, for the first time, enable us to fully showcase the ground-breaking work and resources being undertaken by all of our Committees, and is the next step on our journey towards creating ‘One Community, One Care, One Voice.’ We look forward to seeing you there!
Our member representatives rise to the challenge!
We’re pleased to say that demands to social distance seem to have actually boosted our member engagement and, following the great success of our first ‘around the world-around the clock’ Member’s Forum in September 2020, the online format is set to become the norm. We held a follow up Members’ Forum in February and look forward to our final 2021 Members Forum on October 30.

Following feedback from our member representatives, we also formed Membership Taskforce at the end of 2020. The Taskforce is addressing feedback that we should refresh our current membership structure to reflect who we really are. We look forward to hearing its proposals during 2022.

With the importance of effective leadership within our community a priority, earlier this year the WSAVA One Care Initiative facilitated the creation of a Global Leadership Series for 37 participants from around the world. With the aim of developing a collaborative approach and a leadership mindset, the program consisted of six online modules which took place between January and April this year.

Our member representatives have also played a key role in ensuring that the member benefits we offer are relevant to all our members. As a result of their feedback, online WSAVA CE events are now being offered, where possible, with translations. Some of the translations are provided by members of our volunteer Translation Committee and, in other cases, member representatives have sourced translators or even done the translations themselves.

As all this show, our members representatives are the cornerstone of our global veterinary community and we thank them for their commitment and support this year!

So, what’s next?
Now what? Given the success with which our community has tackled the disruption caused by the pandemic, we are determined to continue to disrupt and challenge ourselves in order to ensure that we move forward in a positive way. 2022 is the second year of our current strategic plan and our focus will be on the importance of developing a strong and sustainable association, worthy of our members and volunteers. Our priorities include the following:
• **Organizational structure and governance.** Our Expanded Leadership Circle will embark upon a review and restructure of the association in order to ensure we offer a diverse and inclusive environment that is inviting to the next generation of veterinary leaders.

• **Advocacy and Partnerships.** We will continue to foster collaboration with strategic partners, including:
  o HABRI
  o Four Paws and FECAVA (via Animal Wellness and Welfare Committee)
  o ENOVAT (via Therapeutic Guidelines Group)
  o IPFD (via HDC)

• **Exclusive WSAVA member benefits.** We will launch an exciting program of member benefits designed to ensure that both association and individual members view their WSAVA membership as an attractive and essential support to their career.

So, overall, it has been a great year but, believe me, we are just warming up and there is much more to be achieved in 2022. I would like to thank our Committees, our Industry and Educational Partners, the Secretariat, the Executive Board and all of our other volunteers for helping us to move forward.

During 2022, let’s all work together to support our mission of building a global community of veterinary leaders - one that the next generation will be proud to join.

Dr Siraya Chunekamrai
WSAVA President

*Please find “State of the Association” here on the website*
Assembly 2021 - Agenda
November 12th, 2021

1. Call to order
2. Welcome by the Chair
   2.1. Vote proxy assignments
   2.2. In Memoriam

3. Quorum, motions and voting introduction

4. Adoption of agenda
   4.1. Consent agenda
       Committee reports
       Congress reports
       Member Association reports

5. Report of the Assembly Meeting 2020
   Motion: to approve the Report of the Assembly Meeting 2020

6. WSAVA Finances & Treasury
   6.1. 2020 audited financials
       Motion: to approve audited financials
   6.2. Honorary Treasurer’s Report
       Motion: to approve Honorary Treasurer’s report
   6.3. FAC report
   6.4. Auditor Appointment – Baker Tilly for 2021
       Motion: to approve Baker Tilly as WSAVA auditing firm for 2021
   6.5. Industry Canada
       Motion: to hold the WSAVA Assembly meeting in conjunction with the 2022 WSAVA Congress

7. WSAVA Officer positions
   7.1. Executive Board Member
       Nominee: Felisbina Queiroga (APMVEAC)
   7.2. Appointment of additional Board Member

8. Matters pertaining to Congress
   8.1. 2025 CSC Congress recommendation
       Motion: to approve the location of the Congress 2025 in Rio de Janeiro, Brazil as recommended by the CSC and endorsed by the WSAVA Executive Board.
   8.2. 2026 and 2027 CSC Congress recommendation
       Motion: to approve the decision to hold the 2026 Congress in Warsaw, Poland, as recommended by the CSC and endorsed by the WSAVA Executive Board.
       Motion: to approve the decision to hold the 2027 Congress in Hyderabad, India, as recommended by the CSC and endorsed by the WSAVA Executive Board.

9. Membership
   9.1. Loss/Withdrawal of membership
   9.2. New members
9.3. Membership category changes

9.4. By-Law exemption request

- **Motion**: to grant a By-Law exemption to the Cambodian Veterinary Association (CVA) to retain Associate Member status for an additional 3 years
- **Motion**: to grant a By-Law exemption to the Macedonian Small Animal Veterinary Association (MSAVA) to retain Associate Member status for an additional 3 years
- **Motion**: to grant a By-Law exemption to the Pets Veterinary Sciences Promotion Foundation (PVSPF) to retain Associate Member status for an additional 3 years
- **Motion**: to grant a By-Law exemption to the Tanzania Small Animal Veterinary Organization (TASAVO) to retain Associate Member status for an additional 3 years
- **Motion**: to grant a By-Law exemption to the Veterinary Association Zambia (VAZ) to retain Associate Member status for an additional 3 years

10. Member recognition

11. Adoption of the Consent Agenda

- **Motion**: to approve consent agenda

12. Next Assembly meeting – 28 October 2022

13. AOB

**Relevant Documents**

You can find relevant documents on the page of each agenda point in this booklet or on the page the [Assembly Meeting 2021](#) on the WSAVA website.
**Consen Agenda**

**Committee Reports**

The report for each committee can be found on the relevant committee’s page on the WSAVA website. Please see the relevant link for each committee below.

<table>
<thead>
<tr>
<th>Committee Name</th>
<th>Current (Co-)Chairs</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>Animal Welfare and Wellness Committee</td>
<td>Natasha Lee</td>
<td>Not submitted</td>
</tr>
<tr>
<td>Continuing Education Committee</td>
<td>Jane Armstrong</td>
<td>Report</td>
</tr>
<tr>
<td>Congress Steering Committee</td>
<td>Jim Berry</td>
<td>Report</td>
</tr>
<tr>
<td>Financial Advisory Committee</td>
<td>Laurel Kaddatz</td>
<td>Report</td>
</tr>
<tr>
<td>Global Dental Committee</td>
<td>Brook Niemiec</td>
<td>Report</td>
</tr>
<tr>
<td>Global Nutrition Committee</td>
<td>Gregg Takashima</td>
<td>Report</td>
</tr>
<tr>
<td></td>
<td>Marge Chandler</td>
<td></td>
</tr>
<tr>
<td>Global Pain Council</td>
<td>Duncan Lascelles</td>
<td>Not submitted</td>
</tr>
<tr>
<td>Hereditary Disease Committee</td>
<td>Jerold Bell</td>
<td>Report</td>
</tr>
<tr>
<td>Leadership and Nomination Committee</td>
<td>Geeta Saini</td>
<td>Report</td>
</tr>
<tr>
<td>One Health Committee</td>
<td>Michael Lappin</td>
<td>Report</td>
</tr>
<tr>
<td>Professional Wellness Group</td>
<td>Nienke Endenburg</td>
<td>Report</td>
</tr>
<tr>
<td></td>
<td>Derick Chibeu</td>
<td></td>
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<tr>
<td>Scientific Committee</td>
<td>Frederic Gaschen</td>
<td>Report</td>
</tr>
<tr>
<td></td>
<td>Mary Marcondes</td>
<td></td>
</tr>
<tr>
<td>Therapeutics Guideline Group</td>
<td>Luca Guardabassi</td>
<td>Report</td>
</tr>
<tr>
<td></td>
<td>Paulo Steagall</td>
<td></td>
</tr>
<tr>
<td>Translation Committee</td>
<td>Martin Soberano</td>
<td>Report</td>
</tr>
<tr>
<td>Vaccination Guideline Group</td>
<td>Richard Squires</td>
<td>Report</td>
</tr>
</tbody>
</table>
WSAVA World Congress

2020: WSAVA Congress: Warsaw Poland has gone virtual

Please find the Financial Report of the WSAVA Congress 2020. The congress was scheduled to be held in Warsaw, Poland but was held virtually, in March 2021, due to the global pandemic.

Upcoming WSAVA Congress

2021: Virtual
46th WSAVA World Congress
Dates: 13-16 November 2021

2022: Lima, Peru
47th WSAVA World Congress
Dates: 29-31 October 2022

2023: Lisbon, Portugal
48th WSAVA World Congress

2024: Shanghai, China
49th WSAVA World Congress
Member Association Reports

All member associations are required to submit an annual report of their activities, contact details and number of members at the end of every year. You can find the summary of the reports in this Dropbox folder.

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Assembly 2020 – Meeting Report
Call for errors and omissions

Please find the report of the “Assembly Meeting” which was held virtually, here on the WSAVA website.

Make sure you read the report as there will be a motion to vote to approve the report and it will give you insight on previous WSAVA business.

**Motion: to approve the report of the Assembly Meeting 2020**
WSAVA Financial Report

Audited Financial Statements of 2020
By Bakery Tilly GLD

The firm “Bakery Tilly GLD” (previously called Collins Barrow) has audited the books of the WSAVA for the year 2020. On the following two pages, you can find the introduction of the report.

The full final audit “Independent Auditors’ Report and Financial Statement 2020” can be found on the website.

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INDEPENDENT AUDITORS’ REPORT

To the members of
World Small Animal Veterinary Association

Qualified Opinion
We have audited the financial statements of World Small Animal Veterinary Association, which comprise the statement of financial position as at December 31, 2020 and the statements of operations and changes in fund balances, cash flows and schedules of funds for the year then ended, and notes to the financial statements, including a summary or significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2020, and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion
In common with many not-for-profit organizations, the Organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore we were not able to determine whether at December 31, 2020 and December 31, 2019 and for the year ended December 31, 2020 and December 31, 2019, any adjustments might be necessary to donations revenues, excess of revenue over expenditures, cash flows and fund balances. Our audit opinion on the financial statements for the year ended December 31, 2019 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization’s financial reporting process.
Auditors’ Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization’s internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management’s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors’ report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors’ report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Guelph, Ontario
April 27, 2021

Baker Tilly GWD
CHARTERED PROFESSIONAL ACCOUNTANTS
Licensed Public Accountants

AUDIT • TAX • ADVISORY
Baker Tilly GWD is a member of Baker Tilly Canada Cooperative, which is a member of the global network of Baker Tilly International Limited. All members of Baker Tilly Canada Cooperative and Baker Tilly International Limited are separate and independent legal entities.
Honorary Treasurer’s Report and Budget of 2021
By Dr John de Jong (WSAVA Honorary Treasurer)

Friends and Colleagues of WSAVA,

2020 was indeed a challenge for WSAVA and the world. The pandemic forced many changes upon all of us, both in our individual lives and collectively as a global association. Despite the many challenges and obstacles, WSAVA had a positive year.

As you can see from the graphs provided to you, income exceeded expenses preventing us from needing to utilize any of our reserves. The association reserves have historically been broken down into various funds as you see presented, however, with the advice of our auditors and sound fiscal policy, we shall be merging most of our reserves into the general fund moving forward.

Our overall financial statement is balanced and our reserves continue to be in excess of $2M. We are invested in some conservative short term deposits and, while we have explored diversifying our portfolio, the Board has decided on keeping our investments internally, as they are for now, given the volatility that exists in global markets added to the uncertainty of the pandemic and worldwide affairs.

More importantly, we will be focusing on investing in good governance and restructuring our association to be able to expand professionally and sustainably.

Despite the need for holding the 2020 Congress virtually in March 2021 and for holding the 2021 Congress virtually this November, we are managing the challenges as well as can be expected.

A special thanks to our Secretariat and the financial team for preparing the graphs are in order, as well as the FAC! Lastly, the Board continues to explore the optimum ways to manage our financials and to be compliant with best practices.

Thank you for the opportunity to serve as your Treasurer.

John de Jong, DVM
WSAVA Honorary Treasurer
WSAVA Congress, $-  
Sponsorships, $252,500.00  
Membership Fees, $86,758.00  
Other Income, $18,522.00

Total income  
2020  
$ 357,780

Income by Category

- WSAVA Congress
- Sponsorships
- Membership Fees
- Other Income

Fund Expenses, $100,848.00  
Operating Expenses, $203,911.00  
Executive Board Expenses, $41,753.00  
Congress Expenses, $3,876.00  
Other Expenses, $6,640.00

Total expenses  
2020  
$ 357,028

Expenses by Category

- Fund Expenses
- Operating Expenses
- Executive Board Expenses
- Congress Expenses
- Other Expenses
Please find the “Honorary Treasurer’s Report 2020” here on the WSAVA website.

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Financial Advisory Committee (FAC) Report
Chair of the FAC: Laurel Kaddatz

Find the “Annual Report of the FAC” on the website

Motion: to approve the audited financials
Motion: to approve Honorary Treasurer’s Report
Motion: to hold the WSAVA Assembly Meeting 2021 in conjunction with the 2022 WSAVA congress
WSAVA Executive Board

A ‘Call for Nominations’ for Member of the WSAVA Executive Board was sent out to the members via all WSAVA’s communication platforms. The position holds a 2-year term of office, starting after the WSAVA Assembly 2021.

We have created a separate election page for you to review all nominees. On this page you can find all the documents and photos of the nominees. Below we have also listed all nomination documents for each nominee for your convenience.

Visit the election page here.

Board Member Nominees

<table>
<thead>
<tr>
<th>Name</th>
<th>Association</th>
<th>Nomination Documents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felisbina Queiroga</td>
<td>Associacao Portuguesa de Medicos Veterinarios Especialistas en Animais de Companhia (APMVEAC)</td>
<td>CV, Letter of Intent, Reference Letter 1, Reference Letter 2, Reference Letter 3</td>
</tr>
</tbody>
</table>

Appointment of additional board member

The Executive Board wishes to announce that Dr Shane Ryan has stepped down from his WSAAVA board positions and duties. The WSAVA Leadership and Nomination Committee has recommended the appointment of an additional board member to fulfil the tasks required of a fully functioning board. This is according to by-law #5.8 Additional Executive Board members.

As the functioning role is of Past-president in an advisory capacity, it is deemed appropriate to appoint Dr. Walt Ingwersen to fill the vacancy for the remainder of the unexpired term.
Matters pertaining to Congress

2025 CSC Congress Recommendation

COVID made this years bidding process unusual for a number of reasons. The main issue was the uncertainty about how future congresses will be organized and presented. Initially there were 2 bids: ANCLIVEPA Brazil and AVMA USA. After the initial discussion with the AVMA they decided to withdraw their bid due to uncertainty with the format of their annual convention post COVID. They felt that it would be difficult to commit to joining with WSAVA for a joint congress given the uncertainty around the impact of COVID on their own annual congress.

The CSC met by zoom in July to discuss the merits of the bid by ANCLIVEPA. The CSC wanted to ensure that even though it was the sole remaining bid, that ANCLIVEPA and the congress facilities would be able to deliver a World Congress of the caliber that WSAVA requires.

ANCLIVEPA presented a well thought out bid highlighting the impact of the WC on the local and regional veterinarians. The social events suggested will showcase Brazilian music and food. The venue selected by Kenes is on the outskirts of Rio de Janeiro with good airport access, in a safe part of the city and associated with a convention centre that has great facilities and the space to host the WSAVA. Hotel and venue costs are typical for what WSAVA has paid on recent congress destinations.

The CSC unanimously suggests that the 2025 WC be awarded to ANCLIVEPA to be held in Rio de Janeiro Brazil, November 27-30, 2025. We respectfully ask the General Assembly to endorse this bid.

Respectfully submitted

Jim Berry, EB Liaison and acting Chair, CSC
Umesh Karkare
Jerzy Gawor
Daphne Westgest
Guillermina Manigot

Motion: to approve the location of the Congress 2025 in Rio de Janeiro, Brazil, as recommended by the CSC and endorsed by the WSAVA Executive Board.
2026 & 2027 CSC Congress Recommendation

WSAVA is grateful to PSAVA (Polish Small Animal Veterinary Association) and FSAPAI (Federation of Small Animal Practitioners Associations India) for their support and understanding in the cancellation of the two world congresses due to be held in Poland and India. As a mark of our respect for these member associations we have offered them the 2026 and 2027 congress without the need for a formal bid:

**Motion:** to approve the decision to hold the 2026 Congress in Warsaw, Poland, as recommended by the CSC and endorsed by the WSAVA Executive Board.

**Motion:** to approve the decision to hold the 2027 Congress in Hyderabad, India, as recommended by the CSC and endorsed by the WSAVA Executive Board.
Membership

Loss/Withdrawal of membership
The Mongolian Small Animal Veterinary Association (MoSAVA) has not submitted a request to extend their Associate Membership. In accordance with section 3.3. of the WSAVA By-Laws, MoSAVA will no longer a WSAVA Member.

New members
No Applications to become a WSAVA Member have been received.

Membership category changes
No Applications to become a Full WSAVA Member have been received from any WSAVA Associate Member Association.

By-Law Exemption Requests

<table>
<thead>
<tr>
<th>Member By-Law Exemption Applications</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cambodian Veterinary Association (CVA)</td>
<td>Request Letter</td>
</tr>
<tr>
<td>Macedonian Small Animal Veterinary Association (MSAVA)</td>
<td>Request Letter</td>
</tr>
<tr>
<td>Pets Veterinary Sciences Promotion Foundation (PVSPF)</td>
<td>Request Letter</td>
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<tr>
<td>Tanzania Small Animal Veterinary Organization (TASAVO)</td>
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<td>Veterinary Association Zambia (VAZ)</td>
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Motion: to grant a By-Law exemption to the Cambodian Veterinary Association (CVA) to retain Associate Member status for an additional 3 years
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