

Minutes of the teleconference meeting (TC) of the WSAVA Executive Board (EB)

Nov 21th , 2024

The meeting was held via Teams with Jim Berry as Chair.

Present

Jim Berry (JB)	President
Ellen van Nierop (EvN)	Past President
Jerzy Gawor (JG)	President-Elect
Oscar Umana (OU)	Treasurer
Nalinika Obeyesekere (NO)	Board member
Julie Stafford (JS)	Board member
Veronica Leibaschoff (VL)	Board member
Frederic Gaschen (FG)	Board member
Natasha Lee (NL)	Board member
Richard Casey (RC)	WSAVA Secretariat
Liat Geller (LG)	WSAVA Secretariat
Debbie Gray (DG)	WSAVA Secretariat
Joyce Dao (JD)	WSAVA Secretariat

Consent agenda

- C1 Minutes of the October 2024 Executive Board Meeting
- C2 Updated Executive Board Terms of Reference
- C3 Ratification of New Nutrition Committee Members
- C4 Summary of November Officers Meeting
- C5 Final WSAVA Congress 2024 Suzhou Summary Report
- C6 Congress Planning Status Report
- C7 State of Companion Animal Veterinary Practice in Sub-Saharan Africa: Report following Regional Member Forum, March 2024
- C8 Updated Job Descriptions and Job Titles
- C9 Ratification of New Financial Advisory Committee Chair
- C10 Ratification of New Student Ambassadors to AWC

Item C9 pulled from consent agenda for further discussion

Strategy

Budget 2025

OU

OU advised the EB that the FAC committee has reviewed and endorsed the proposed 2025 budget. The EB reviewed the work plan and allocated resources in a similar breakdown to 2023 and 2024. As both years ended on a balance of over 2M\$ the plan for 2025 was based on a similar projection.

OU pointed out that there are some expenses that will increase, notably the subcommittee expenses, going up from 225,000 to 485,000. Member outreach and congress expenses also has a slight increase.

At the end of the year, WSAVA is expected to be at a deficit of ~\$219,000, however it was pointed out that this is speculation and not a definite outcome.

Income projections were reviewed, including congress income and membership dues. WSAVA is expecting an increase in sponsorship, including dues from the new Academy platform. It is expected that the overall increase will cover all projected expenses.

The board also reviewed the budget and projected expenses in relation to the 5 pillars of the WSAVA strategy, as well as committee budget allocation in relation to the 5 pillars.

Motion to approve the 2025 work plan

All in favor

Motion has passed

Motion to approve the 2025 budget

All in favor

Motion has passed

FAC Chair Ratification

RC

RC and OU reviewed the recruitment and interview process for the vacant FAC chair position. Following internal discussions within the committee and a discussion at the board meeting, it was decided to offer the candidate a short term as committee member after which a new call would be made to allow better assimilation into the organization. The EB highlighted that this will not be a standard decision and that hence forth all selection processes must adhere to the SOP in full.

New Committees Terms of Reference for Approval

RC

Motion for to accept the proposed terms of references for Congress Advisory Group and Client and Veterinary Teams Relations Project group.

All in favor

Motion has passed.

WSAVA Academy pricing strategy

DG

DG presented the new pricing strategy to the soon-to-be launched WSAVA academy. The new pricing strategy is a tiered discount system for member associations proposed. The board held a discussion on

balancing affordability and cost recovery. It was decided to move the discussion to an email discussion in order to allow detailed answers based on regional preferences.

WSAVA Academy Content

DG

DG discussed current content on the academy, explaining that due to the load the first batch of courses to be migrated will be the ones most visited with highest registrations. DG highlighted the need for new, updated material. It is proposed to remove outdated content (pre-2020). It was agreed to encourage the WSAVA committees to produce fresh content regularly.

Congress Registration and Discount Codes

LG

LG covered the process to distribute the new discount codes for WSAVA member associations and the website process for utilizing them.

Standard Operating Procedure for the Development of WSAVA Global Guidelines DG

DG presented the final SOP for guidelines development with the board. It was noted that part of the SOP will be trialled with the new Zoonosis and Dental guidelines. It was agreed to treat the launch as a trial of the new SOP.

Motion to accept the new Standard Operating Procedure for the Development of WSAVA Global Guidelines

All in favor

Motion has passed.

International Canine Health Awards

RC

RC presented the board with an opportunity that has been presented to WSAVA to take over administration of the International Canine Health Awards from 2025 onwards. The board discussed the implications of taking over these awards and potential wins and risks that would be related to this.

Motion to move forward with negotiations to take over the administration of the Canine Awards

All in favor

Motion has passed.

Committee members quarterly meetings

LG

LG reviewed the structure, content and aim of the new committees' quarterly meetings. The meetings are open to all WSAVA committee members and are meant to improve communication with committee members.

AOB

JB shared the next steps for the Responsible Breeding Group.

Consent agenda ratified with item C9 pulled out.