



Minutes of the General Assembly 2024

2 September 2024

Suzhou, China

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2 Members' Forum

2.1 Welcome and Opening Remarks

Richard Casey, WSAVA Executive Director, opened the Members Forum with a warm welcome. He briefly outlined the schedule for the day and provided important housekeeping details. He emphasized that there were no planned fire drills or alarms, and in case of an emergency, members were advised to exit through the left-hand doors. Richard then introduced WSAVA President Ellen van Nierop, who would deliver the State of the Association address.

2.2 State of the Association Address

Ellen van Nierop opened her address by expressing her gratitude to all the attendees and emphasized how proud she was to be standing as the President during such a crucial time for WSAVA. She reflected on the progress the organization had made, particularly the growth seen over recent years, and how she felt confident in leaving WSAVA in capable hands.

Ellen van Nierop emphasized the importance of regional representation within WSAVA. She acknowledged the recent board elections, which had introduced more diverse regional representation, and noted that further discussions were planned to refine the approach to regions and ensure fair representation.

Ellen van Nierop introduced the concept of Enabling Factors, which focus on creating the right conditions for WSAVA to deliver maximum benefits to all its members. This includes improving internal structures, communication, and resources to better serve the needs of member associations.

Ellen van Nierop discussed the importance of tailoring WSAVA's support to the unique needs of each member association. She acknowledged that member associations differ significantly in terms of size, resources, and regional challenges, and stated that WSAVA would continue to adapt its services and offerings to reflect these differences.

Ellen van Nierop concluded her address by expressing optimism for the future of WSAVA and emphasized that the forum discussions held today would directly influence the strategic direction of the organization. She encouraged all attendees to actively participate in the discussions, which would be vital in shaping WSAVA's future.

2.3 Members Forum Discussion

Ellen van Nierop introduced the format for the Member Forum, explaining that attendees would break into smaller groups to discuss key topics of relevance to the WSAVA and its member associations. The discussions were designed to gather input on three specific questions:

1. Why WSAVA?
What are the most impactful benefits to associations of being a WSAVA member?
2. Community Engagement
How can WSAVA improve communication and engagement with member associations?

3. Regions

Is WSAVA's current regional structure effective, and how can it be improved?

2.4 Table Discussions and Feedback Presentations

The forum groups presented their discussions. Each table focused on identifying two key benefits they currently receive from WSAVA and two additional benefits they believe WSAVA could provide to further improve member experiences. A detailed summary of the discussions is listed in the appendix, with a summary of some of the key themes listed below.

Community Engagement

All groups emphasized the importance of more structured communication, better use of digital tools, and establishing feedback loops to enhance engagement with WSAVA members. Utilizing social media, direct newsletters, and polling were common suggestions across the groups.

Regions

There was broad agreement that WSAVA's regional structure needs improvement. Groups suggested more autonomy for regions, better representation for underserved regions, and more frequent regional meetings to address specific local needs. Additionally, regional elections and tailored guidelines were discussed to ensure WSAVA's global strategies reflect the unique challenges of each region.

These discussions reflect a strong desire for WSAVA to improve both its communication strategies and its approach to regional representation to ensure all members feel adequately supported and represented. Whilst there was no consensus amongst the groups on what a revised regional structure may look like, some suggestions included:

1. North America as a standalone region
2. Oceania rejoining the Asia region and becoming Asia Pacific
3. Europe as a standalone region
4. Sub-Saharan Africa and North Africa combining as one region

The Executive Director thanked participants and explained that their input was part of a wider consultation. Information gained will inform a draft paper on what a future region may look like, which will be made available ahead of the General Assembly 2025 in Rio, with further discussion taking place during the General Assembly. Member associations will have the opportunity to review and comment on the plan in early 2024. Any agreed changes will be implemented from World Congress 2026, once the tenures of the current Ordinary Board Members conclude.

2.5 Strategic Update

Dr. Jim Berry provided a strategic update, emphasizing that WSAVA's future plans would be heavily influenced by the feedback gathered from the day's discussions. The key points from his update included:

2.5.1 Expansion of Member Benefits

Objective: To improve the value that WSAVA provides to its members by offering a range of resources, services, and support tailored to their needs.

Strategies: This will include the development of more comprehensive educational materials, webinars, and workshops focused on current veterinary practices and challenges. Plans are underway to enhance online learning platforms to ensure accessibility for members worldwide.

2.5.2 Improve Regional Representation

Objective: To ensure that all member associations, particularly those from underrepresented regions, have a voice in the organization.

Strategies: WSAVA will actively promote and support regional meetings to foster engagement and collaboration among members from diverse backgrounds. Additionally, initiatives to recruit representatives from various geographical areas will be implemented to bring new perspectives into the decision-making processes.

2.5.3 Supporting Growth of Member Associations

WSAVA will offer more tailored resources and support to help member associations grow and develop. This could include providing additional funding for educational initiatives, offering leadership training, and enhancing access to WSAVA's global resources.

2.5.4 Sustainability and Environmental Responsibility

Objective: To integrate sustainability into veterinary practice and promote environmental responsibility among members.

Strategies: WSAVA will develop guidelines and resources to help veterinary professionals adopt sustainable practices, such as reducing waste, promoting eco-friendly products, and addressing the environmental impact of veterinary care.

2.5.5 Fostering Innovation in Veterinary Medicine

Objective: To encourage the adoption of innovative practices and technologies in veterinary medicine.

Strategies: This will involve supporting research and development initiatives that focus on emerging trends, such as telemedicine, digital health, and advancements in veterinary science. WSAVA will also provide platforms for members to share best practices and success stories in innovation.

2.5.6 Promoting One Health Initiatives

Objective: To enhance the understanding and implementation of the One Health concept, which recognizes the interconnectedness of human, animal, and environmental health.

Strategies: WSAVA will develop resources and educational programs that emphasize the importance of interdisciplinary collaboration among veterinarians, physicians, environmentalists, and policymakers. By promoting a One Health approach, WSAVA aims to address complex health issues more effectively.

2.5.7 Advocating for Global Animal Health and Welfare

Objective: To promote animal health and welfare as a priority in public health discussions and policies.

Strategies: WSAVA will continue to advocate for policies that support the veterinary profession and the welfare of animals globally. This will involve engaging with lawmakers, stakeholders, and the public to raise awareness of the importance of veterinary care in ensuring animal and human health.

2.5.8 Strengthening Partnerships and Collaborations

Objective: To build strategic partnerships with other veterinary organizations, governmental bodies, and academic institutions to enhance WSAVA's influence and reach.

Strategies: This includes working closely with international organizations such as the World Health Organization (WHO) and the World Organization for Animal Health (WOAH) on global health initiatives and policies. By fostering these collaborations, WSAVA aims to position itself as a key player in shaping veterinary standards and practices.

2.6 Executive Board Q&A session

2.6.1 Financial Sustainability of WSAVA Congress

Why did the Lima Congress result in a financial loss, given that the Congress is usually a major revenue stream for WSAVA?

The WSAVA Treasurer addressed this by explaining that the Lima Congress faced several challenges, including residual effects from the COVID-19 pandemic, reduced travel availability, and pricing difficulties in certain regions. These factors combined led to a lower-than-expected turnout. However, the financial loss was absorbed by Kenes, the professional conference organizer (PCO) responsible for WSAVA Congress logistics, meaning WSAVA itself did not incur a direct financial hit. The Treasurer assured the attendees that lessons had been learned, and future Congresses would incorporate contingency measures to avoid similar outcomes.

2.6.2 Corporate Membership and Engagement

What is WSAVA doing to engage with corporate organizations, and has the idea of corporate membership been considered?

The board explained that WSAVA has ongoing discussions with a variety of corporate entities. These discussions are intended to ensure that WSAVA guidelines remain independent and science-based, even as corporations may create their own guidelines. The idea of introducing corporate memberships was acknowledged as a potential area of growth, but it was emphasized that WSAVA membership is

currently available only to associations. However, corporations are encouraged to collaborate as educational partners, which helps bridge the gap without compromising WSAVA's mission.

2.6.3 Diversity, Equity, and Inclusion (DEI) Initiatives

What is WSAVA doing to encourage diversity, equity, and inclusion (DEI) within the global veterinary profession?

The Executive Board reaffirmed WSAVA's commitment to improving DEI as a key part of its strategy. They acknowledged that there are challenges in implementing DEI practices across all regions, as cultural and societal differences often present obstacles. However, WSAVA has made significant strides in increasing diversity within its leadership and committees. Future WSAVA board members will undergo DEI training, and efforts are being made to increase regional representation to better reflect the diversity of WSAVA's membership base.

2.6.4 Representation of Underserved Regions

How is WSAVA addressing the underrepresentation of certain regions, particularly in Africa and parts of Asia?

The board recognized that certain regions are underrepresented in both the Executive Board and in broader decision-making processes. They assured members that WSAVA is actively working to improve this by creating more opportunities for regional representation. For instance, they mentioned plans to increase the number of regional representatives and encourage participation from areas with historically low involvement. These efforts will be reflected in WSAVA's evolving strategy to ensure that all regions have an equal voice.

2.6.5 Student and Graduate Participation

Are there any plans to involve more students and recent graduates in WSAVA activities to engage younger members?

The Executive Board expressed a strong commitment to increasing the involvement of students and new graduates within WSAVA. They highlighted the ongoing partnership with the International Veterinary Students' Association (IVSA) and pointed to programs that support student participation in WSAVA Congress. The board welcomed ideas on how to make internships and mentorship opportunities more enriching for young professionals and assured members that more targeted outreach to students would be a priority moving forward.

2.6.6 Digital Communication and Engagement Tools

How can WSAVA improve its digital communication tools, such as using social media or online platforms, to engage with members more effectively

The board acknowledged the importance of improving digital communication and confirmed that there were ongoing efforts to enhance WSAVA's online presence. They mentioned that social media

platforms like Facebook, LinkedIn, and Instagram were being used more actively, but agreed that further improvements were needed. The board is also exploring polling and feedback mechanisms that can be integrated into digital platforms, allowing for more dynamic interaction with members. They assured attendees that future strategies would focus on making communication more interactive and accessible through modern digital tools.

2.6.7 Transparency in Decision-Making

How does WSAVA ensure transparency in its decision-making processes, especially regarding guidelines and resource allocation?

The board emphasized that transparency is central to WSAVA's operations. They pointed out that all major decisions, particularly those involving guidelines, resource allocation, and strategic planning, are made with input from member associations through various channels, including member forums, surveys, and direct consultations with regional representatives. They also reiterated their commitment to providing clear and timely updates on WSAVA's decisions, particularly those that directly impact member associations.

2.6.8 Legal Support for Member Associations

Given the increasing legal and regulatory challenges faced by member associations, does WSAVA plan to provide more structured legal support to its members?

The Executive Board acknowledged the growing need for legal advocacy and support, particularly for member associations dealing with complex regulatory environments. While WSAVA currently provides guidance and resources on issues like veterinary medicine regulations and animal welfare, there are no current plans for establishing a legal framework or support network where associations can access legal expertise.

2.6.9 WSAVA Guidelines and Resources

How does WSAVA ensure that its guidelines are relevant and adaptable to different regions with varying veterinary needs?

The Executive Board explained that the WSAVA Guidelines are created with the input of experts from multiple regions to ensure global relevance. However, they acknowledged that some regions may require tailored approaches based on local veterinary challenges. As part of the ongoing efforts, WSAVA is exploring ways to make the guidelines more adaptable by involving more regional experts in the development and review process. They also stressed the importance of receiving feedback from member associations on how the guidelines can be improved or adjusted for specific regions.

Richard Casey concluded the session by thanking all attendees for their active participation and insightful contributions. He emphasized that the feedback from the forum would be compiled and discussed in upcoming WSAVA strategy meetings, ensuring that member voices are reflected in the organization's future plans.

3 General Assembly

3.1 Call to Order

WSAVA Executive Director Richard Casey called the meeting to order at 13.30 local time and introduced Dr. Ellen van Nierop, WSAVA President, as Chair for the afternoon session.

3.1.1 Welcome by the Chair.

Ellen van Nierop opened the afternoon session of the General Assembly, acknowledging the presence of member representatives, Executive Board members, secretariat, committee members, and guests. She introduced the format of the meeting and clarified that voting for key decisions would be done remotely within the next seven days, as the room did not meet the quorum for in-person voting.

3.2 Housekeeping

3.2.1 In Memoriam

The Chair called for a moment of silence to remember WSAVA members lost during the year.

3.2.2 Members Representatives Regrets

The Chair acknowledged the Member Associations and / or Representatives who had given their regrets and were unable to attend the General Assembly. Additionally, the new Member Representatives were invited to stand up by the Chair to be recognized by their colleagues.

3.2.3 Participation, Code of Conduct, Conflict(s) of Interest

The Chair emphasized the importance of active participation in discussions during the General Assembly. All members were encouraged to engage constructively to enhance the effectiveness of the meeting.

Members were reminded to adhere to the WSAVA Code of Conduct, which includes treating each other with respect and maintaining professionalism throughout the discussions. The Chair reiterated that fostering a positive and collaborative atmosphere is essential for productive deliberations.

The Chair highlighted the need for attendees to disclose any potential conflicts of interest prior to participating in discussions or voting on specific agenda items. Transparency was deemed crucial to ensure the integrity of the decision-making process.

Members were encouraged to notify the assembly of any conflicts of interest as discussions unfolded. The Chair suggested that participants raise their hands to signal if they felt they had a conflict, ensuring that all concerns were addressed in a timely manner.

The importance of ethical conduct was reiterated, with a commitment from all members to maintain the highest standards of professionalism. This commitment is vital for fostering trust and collaboration within the organization.

3.2.4 Voting and Quorum Requirements

Due to the lack of quorum in the assembly, voting on key agenda items, including membership approvals and financial matters, will be conducted remotely within the next seven days. This approach ensures that all members have the opportunity to review discussions and participate in decision-making.

3.3 Agenda and consent agenda

3.3.1 Agenda Confirmation

The meeting agenda was reviewed and confirmed. It was noted that the strategy update was covered earlier in the day to allow more time for the afternoon session topics. The agenda item on reviewing a new Membership Policy and Process was removed from the agenda.

3.3.2 Consent Agenda

The consent agenda was explained as a group of routine, non-controversial items that could be approved collectively without discussion. Members were informed that any item could be moved from the consent agenda for individual consideration if requested. No items were pulled for separate discussion, and the consent agenda was accepted in its entirety.

Items in the Consent Agenda:

- 2023 Annual Report: Documented the organization's activities, achievements, and overall performance over the past year.
- Lisbon Congress Report: Provided an overview of the previous Congress held in Lisbon, including major takeaways and attendance.
- Minutes of Previous Assemblies:
 - General Assembly in Lisbon: Minutes of the Lisbon General Assembly were reviewed and accepted.
 - Special General Assembly (2024): Minutes from the Special General Assembly held in 2024 were reviewed and accepted.

3.4 Financial Advisory Committee (FAC) Report by Dr. Ernie Ward

The Financial Advisory Committee Report, presented by Dr. Ernie Ward, included a comprehensive overview of WSAVA's financial health, recent achievements, and future goals.

Current Financial Health: Dr. Ward reported a healthy and growing financial status, with revenue increasing and expenses aligning with industry benchmarks. This positive trend was attributed to

ongoing governance improvements and strategic financial oversight aimed at supporting WSAVA's mission.

Recent Accomplishments: Policy and Confidentiality Updates: The committee revised its terms of reference and introduced a confidentiality agreement for board and committee members, aimed at protecting sensitive information and maintaining trust.

2023 Audit Review: The 2023 audit, conducted by Baker Tilly, confirmed that WSAVA's financials met expected standards. Subsequently, a new auditing firm, OHCD, was selected for the 2024-2028 period, anticipated to reduce costs and expand services.

Future Financial Goals: Reserves Policy Development: The committee planned to establish a reserves policy based on industry benchmarks for non-profits. This policy is intended to protect against economic volatility, informed partly by lessons from the COVID-19 pandemic.

Reserves Optimization: Efforts would focus on maximizing reserve value and strategically using surplus funds to support member organizations, especially smaller associations facing financial challenges.

Quarterly Financial Reviews: The committee intends to continue quarterly reviews to ensure ongoing oversight and timely adjustments.

Committee Expansion: Dr. Ward encouraged interested members to join the Financial Advisory Committee to strengthen its support and expertise.

3.5 Treasury Report

The Treasury Update by Dr Oscar Umana covered the following areas in detail:

Financial Growth: Oscar emphasized the positive financial outcomes over the past year, largely due to the successful Congress held in Portugal, which contributed significantly to WSAVA's revenue.

Treasury Report Highlights: The total revenue for 2023 was reported as \$1,073,923, while expenses were \$879,745. This left a net income of nearly \$200,000.

The reserves were at \$2,175,677, slightly exceeding the set reserve target. Oscar presented graphs showing this healthy financial standing.

Operational Improvements: One key operational enhancement was the implementation of TravelPerk to manage travel expenses. This platform has standardized and centralized travel costs, simplifying expense approvals and providing benchmarks for typical travel costs. Oscar encouraged members to share feedback on this system to improve its effectiveness.

Future Goals: The treasury aims to maintain financial resilience by diversifying income streams, with ongoing efforts to support financial independence among smaller member associations. As the chair of the Financial Advisory Committee, Oscar committed to continued collaboration with the board, ensuring fiscal policies and financial reviews remain aligned with WSAVA's strategic goals.

3.6 Bylaw Amendment

Following consultation with the FAC it has been proposed to amend the bylaw regarding Treasurer tenure, to change the term of Treasurer from two years renewable once, to two years renewable twice.

3.7 Confirmation of Candidates Elected to the Executive Board

The newly elected members of the WSAVA Executive Board were confirmed as:

- **President-Elect:** Jerzy Gawor from Poland
- **Treasurer:** Oscar Umaña from Costa Rica has been elected to serve a second term
- **Asia:** Natasha Lee from Malaysia
- **Australasia, Europe, and North America:** Julie Stafford from USA and Frederic Gaschen from Switzerland
- **LATAM and Caribbean:** Veronica Leibaschoff from Argentina
- **North Africa and Middle East:** Roula Shaaban from Abu Dhabi, United Arab Emirates
- **Sub-Saharan Africa:** Derick Chibeu from Kenya

Past WSAVA Presidents Jolle Kirpensteijn and Gabriel Varga acted as vote scrutineers and confirmed the results as valid.

3.8 Report from the Membership and Nomination Committee

Dr. Mike Topper, Chair of the Membership and Nomination Committee (MNC), presented a summary of the new membership applications and extensions for the year.

3.9 Membership Category Changes

3.9.1 General Membership

Scientific Veterinary Council of Cuba (Cuba).

Transitioned from Associate to General Membership. Overcoming financial and operational barriers, Cuba has achieved General Membership, marking a significant milestone and reflecting their dedication to advancing veterinary standards and education.

Uruguayan Society of Small Animal Specialist Veterinarians (Uruguay)

Established in 1995 with 150 active members, Uruguay meets the requirements for General Membership, including financial stability and engagement in regional veterinary initiatives. Uruguay now has full voting rights, enhancing WSAVA's representation in South America. The MNC recommended the approval of Uruguay's upgrade to General Membership.

3.9.2 New Associate Members

Panyprian Veterinary Association (Cyprus).

Founded in 1978, with a membership of around 350 professionals, primarily focused on companion animal veterinary care, this association meets all requirements and was recommended for associate membership.

Ethiopian Society of Small Animal Veterinarians (Ethiopia).

As Ethiopia continues to develop its national veterinary association, they will benefit from access to WSAVA's educational resources, networking, and capacity-building initiatives.

Uganda Small Animal Practitioners Association (Uganda).

The country is in the early stages of organizing its national veterinary association and is seeking to leverage WSAVA's resources to strengthen its organizational and educational capacities. Uganda will be working closely with WSAVA to grow its influence and infrastructure within the global veterinary community.

3.9.3 New Affiliate Members

Association of Shelter Veterinarians, United States.

Focused on advancing shelter medicine standards, this organization aligns closely with WSAVA's commitment to diverse veterinary fields and was recommended for Affiliate Membership. The MNC approved the Association of Shelter Veterinarians as an Affiliate Member, emphasizing the value they bring to the veterinary community.

Veterinary Management Group (VMG) – UK:

The VMG applied for Affiliate Membership, representing veterinary professionals in leadership and management roles. The assembly raised some concerns about potential overlap with other similar organizations with the same name, but it was clarified that VMG operates independently.

Association of Venezuelan Veterinarians in Exile:

Established in the United States, this organization assists Venezuelan veterinarians displaced by the political and economic crisis. It provides Spanish-language professional development and a network of support, while also aiding autonomous universities in Venezuela through donations and other resources. Despite being distinct from the Venezuelan national association (SOVEMEVEPA), this affiliate was welcomed following in-depth discussions. The organization's mission aligns with WSAVA's values, supporting the professional growth of veterinarians in exile and fostering international collaboration.

The chair confirmed that the two organizations were distinct, and there was no evidence of conflict between them. The chair also reassured the assembly that the proper procedures had been followed in reviewing the membership application.

There was a suggestion to postpone the vote on this issue to allow for more comprehensive discussions, particularly during the upcoming WSAVA Congress in Rio. The parliamentarian explained

that while such a motion could be made, any formal decision on postponement would require a remote vote due to the lack of quorum in the room.

3.9.4 Extensions to Associate Membership

Veterinary Association of Zambia (Zambia):

Reason for Extension: Zambia requested an extension of its Associate Membership due to ongoing financial difficulties in meeting the dues required for General Membership. The organization continues to work toward financial self-sufficiency.

MNC Recommendation: The MNC recommended that Zambia's Associate Membership be extended for another term, allowing additional time for the organization to address its financial challenges.

Pets Veterinary Sciences Promotion Foundation of Pakistan (Pakistan):

Reason for Extension: Pakistan has faced economic barriers that prevent its transition to General Membership. Despite these challenges, the association remains actively involved in WSAVA initiatives.

MNC Recommendation: Pakistan's Associate Membership extension was recommended by the MNC, with the hope that the organization will progress toward financial stability in the coming years.

Macedonian Small Animal Veterinary Association (North Macedonia):

Reason for Extension: The Macedonian association also requested an extension due to financial constraints, hindering its ability to achieve General Membership. The association continues to meet Associate Membership obligations and remains committed to WSAVA's objectives.

MNC Recommendation: The MNC recommended extending North Macedonia's Associate Membership, supporting their efforts to achieve financial viability.

3.10 ProSalus Foundation Update by Gabriel Varga

The update on the ProSalus Foundation by Gabriel Varga covered key points about the foundation's expanded mission and objectives.

Introduction of the WSAVA Foundation's Rebranding: Dr. Gabriel Varga introduced a significant update regarding the rebranding of the WSAVA Foundation, which will now be known as the ProSalus Foundation. The new name reflects an expanded mission, focusing not only on global animal health but also on human health, recognizing the interconnectedness between the two under the One Health

Global Projects and Initiatives: Dr. Varga detailed several ongoing and newly launched projects aimed at addressing pressing challenges in veterinary and human healthcare.

Disaster Relief Efforts:

Australia: The WSAVA Foundation played a vital role in aiding wildlife and companion animals affected by the devastating bushfires. Relief efforts included the provision of veterinary supplies, expertise, and funding to support local veterinarians in handling the crisis.

Nepal: Following natural disasters, the foundation supported both animal care and the veterinary professionals on the ground, ensuring that local communities could recover more quickly.

Turkey: The foundation offered immediate response services after severe earthquakes, working with local agencies to provide veterinary care to displaced animals.

Ukraine: Due to the ongoing conflict, the foundation initiated an emergency aid program to assist both veterinarians and animals impacted by the war. This included providing medical supplies, food, and training on how to care for animals in conflict zones.

Dr. Varga emphasized the foundation's commitment to rapid response initiatives, ensuring that veterinarians in disaster-affected areas receive the support they need to care for animals under extraordinary circumstances.

Research Grants for Companion Animal Health: The foundation continues to offer research grants aimed at advancing the care of companion animals, particularly in regions with limited access to veterinary resources. The focus of these grants is on preventative medicine, disease management, and public health concerns like zoonotic diseases that affect both humans and animals.

Dr. Varga highlighted several specific projects currently funded by the foundation, including research on infectious diseases in tropical climates and vaccine development for underserved populations.

One Health Approach: The rebranding to the ProSalus Foundation reflects a growing emphasis on the One Health initiative, which promotes collaboration across the veterinary, medical, and environmental sectors. The foundation aims to lead efforts in combating zoonotic diseases, which affect both animals and humans, such as rabies, avian influenza, and COVID-19.

Dr. Varga noted that the foundation is actively working with both veterinary and human health professionals to address global health challenges by ensuring that both communities collaborate more effectively on preventative and emergency care.

Expansion of Fundraising Initiatives: To support these initiatives, Dr. Varga outlined plans to expand the foundation's fundraising efforts. The goal is to generate increased public engagement and secure partnerships with international organizations that share the foundation's vision. He discussed the following initiatives:

Global Fundraising Events: The foundation will host more global events, such as the popular Fun Run/Walk held during WSAVA Congress, which has been a successful model for engaging veterinarians and the broader public in supporting the foundation's cause. New events will focus on raising awareness about the role veterinarians play in safeguarding both animal and human health, with proceeds going directly to the foundation's research and disaster relief efforts.

Partnerships with International Health Organizations: The foundation is seeking to build new partnerships with international organizations such as the World Health Organization (WHO) and Food and Agriculture Organization (FAO), as well as large NGOs that focus on animal welfare and public health. These partnerships aim to leverage broader expertise and resources to scale the foundation's impact on global health challenges.

Corporate Sponsorships: Dr. Varga mentioned ongoing discussions with corporate sponsors to help finance future projects. He assured members that while corporate funding is welcome, the foundation maintains strict independence in its decision-making and scientific integrity. Partnerships with companies in the pharmaceutical, biotechnology, and veterinary technology sectors are key to providing financial stability for large-scale projects like vaccination drives and disease prevention programs.

Call for members participation: Dr. Varga encouraged WSAVA members and their associations to actively participate in the foundation's efforts. He highlighted that member engagement is crucial to expanding the foundation's reach, particularly in regions where resources are limited. Members can contribute in several ways:

Volunteering Expertise: WSAVA veterinarians are encouraged to volunteer their time and expertise to help in disaster relief zones, conduct research in underserved regions, or assist with educational programs designed to improve veterinary standards globally. The foundation plans to create a volunteer network where members can sign up for short-term or long-term projects, offering their skills in areas that match their expertise.

Fundraising and Advocacy: Members are also encouraged to participate in local fundraising initiatives and help spread awareness of the foundation's mission in their communities. The foundation aims to empower its members to become advocates for global veterinary health, promoting both animal and human welfare through the One Health framework.

Dr. Varga concluded by expressing optimism for the future of the ProSalus Foundation and its ability to address critical global health challenges. He reiterated the foundation's commitment to improving veterinary care standards around the world and ensuring that both animals and humans benefit from their programs. The Chair thanked Dr. Varga for his leadership and commitment to advancing WSAVA's mission through the foundation's work.

3.11 World Veterinary Association (WVA) Update

Dr. John De Jong, President of the World Veterinary Association (WVA), followed with a speech on the importance of greater collaboration between WVA and WSAVA. He discussed the crucial role veterinarians play in food safety, public health, and animal welfare, urging members to advocate for the profession's inclusion in global health discussions.

De Jong also shared his dismay that Time magazine's 2024 list of the 100 most influential people in health did not include a single veterinarian. He emphasized the need for veterinarians to be more vocal about their contributions, suggesting that the profession often goes unrecognized because

veterinarians tend to be humble and avoid the spotlight. De Jong called on members to join him in ensuring that the profession's value is acknowledged on a global scale.

3.12 World Organization for Animal Health (WOAH) Update

Ana Mateos from the World Organization for Animal Health (WOAH) provided an update on the organization's efforts to combat antimicrobial resistance (AMR) in companion animals. She noted that WOAH's work had previously focused on food-producing animals, but they were now expanding their efforts to include companion animals due to the growing risk of AMR transmission between pets and humans. Mateos called on WSAVA members to collaborate with their national veterinary authorities to improve surveillance and reporting on AMR in companion animals. She also encouraged attendees to distribute WOAH's educational materials on responsible antimicrobial use to their clients and colleagues.

3.13 The President's Award

This year, the recipient of The President's Award was Rebecca George, former Public Relations (PR) manager for WSAVA. Ellen van Nierop highlighted George's pivotal role in enhancing WSAVA's global communications strategy, helping to raise the organization's profile through various media channels, and providing key support in navigating complex PR challenges.

3.14 Special Recognitions

3.14.1 Recognition of Local Host Committee (2024)

The Chair expressed appreciation for the Local Host Committee's dedication to the upcoming congress.

3.14.2 Recognition of Outgoing Committee Chairs

Several outgoing chairs of WSAVA committees were recognized for their service and contributions. Each was presented with a token of appreciation for their work. Those recognized included:

- Dr. Jane Armstrong, Chair of the Continuing Education Committee.
Dr. Armstrong has been instrumental in enhancing the educational offerings provided by WSAVA. Under her leadership, the Continuing Education Committee developed numerous high-quality workshops, webinars, and resources that have significantly advanced the professional development of veterinarians worldwide.
- Professor Mike Lappin, Chair of the One Health Committee.
Professor Lappin has championed the One Health initiative, advocating for the interconnectedness of animal, human, and environmental health. His efforts in promoting collaborative approaches have facilitated significant advancements in veterinary education and public health policies.
- Dr. Nienke Endenburg, Chair of the Professional Wellness Committee.

Dr. Endenburg has played a vital role in promoting mental health and well-being within the veterinary profession. She has led initiatives aimed at providing resources and support for veterinarians facing stress and burnout, helping to foster a culture of wellness in the community.

- Professor Stefano Romagnoli, Chair of the Reproduction Control Committee.
Professor Romagnoli has been a leading figure in advancing knowledge and practices related to reproductive health in animals. His leadership has resulted in the development of guidelines and resources that have improved reproductive management in veterinary practices.
- Dr. Guillermina Manigot, Chair of the Congress Steering Committee.
Dr. Manigo has overseen the planning and execution of multiple successful WSAVA congresses. Her attention to detail and organizational skills have ensured that these events not only run smoothly but also provide valuable educational experiences for attendees.
- Professor Jane Sykes, Chair of the Scientific Advisory Committee.
Professor Sykes has significantly influenced the scientific direction of WSAVA. Under her guidance, the Scientific Advisory Committee has contributed to the development of robust research initiatives and evidence-based guidelines that benefit veterinarians globally.
- Dr. Siraya Chunekamrai, completing her term as Immediate Past President and retiring from the WSAVA Board.
Dr. Chunekamrai completed her term as Immediate Past President and has played a pivotal role in shaping WSAVA's strategic vision. Her leadership has been marked by a commitment to fostering international collaboration and supporting veterinary professionals around the world. The assembly expressed heartfelt gratitude for her dedication and service to the board.

3.15 Next General Assembly

The next WSAVA Congress was indicated as scheduled for October 12, 2026, in Warsaw, Poland.

3.16 WSAVA General Remarks and Appreciation by Outgoing President

The Outgoing President expressed heartfelt thanks to the entire WSAVA leadership team and all assembly members for their collective efforts during the past year. Acknowledging the challenges faced, the President highlighted the importance of collaborative work and dedication to the association's mission.

3.17 Vote Results

It was reiterated that electronic voting on all assembly matters requiring a vote would open within seven days. The results of the vote are listed below, and detailed results given in the appendixes in graph form.

1. Approval of the Consent Agenda - **APPROVED**
2. Approval of the Treasurer's Report - **APPROVED**

3. Approval of the Auditor's Report and Audited Financial Statements 2023 - **APPROVED**
4. Approval of Ouseley Hanvey Clipsham Deep LLP as the WSAVA independent auditor for financial years 2024 to 2028 - **APPROVED**
5. Approval to amend the bylaw relating to Treasurer tenure, changing the term from two years renewable once, to two years renewable twice. - **APPROVED**
6. Approval to adopt the WSAVA Membership Policy and Process as presented – **WITHDRAWN FROM AGENDA**
7. Approve Veterinary Association of Zambia for a further term as Associate Member - **APPROVED**
8. Approve Pets Veterinary Sciences Promotion Foundation Pakistan for a further term as Associate Member - **APPROVED**
9. Approve Macedonian Small Animal Veterinary Association for a further term as Associate Member - **APPROVED**
10. Approve Association Scientific Veterinary Council of Cuba to move from Associate to General Member - **APPROVED**
11. Approve Uruguayan Society of Small Animal Specialist Veterinarians to join as a General Member - **APPROVED**
12. Approve Pancyprian Veterinary Association to join as an Associate Member - **APPROVED**
13. Approve Uganda Small Animal Practitioners Association to join as an Associate Member - **APPROVED**
14. Approve Ethiopian Society of Small Animal Veterinarians to join as an Associate Member - **APPROVED**
15. Approve Association of Shelter Veterinarians to join as an Affiliate Member - **APPROVED**
16. Approve Veterinary Management Group – VMG UK to join as an Affiliate Member - **APPROVED**
17. Approve Association of Exiled Venezuela Veterinarians to join as an Affiliate Member – **POSTPONED TO GENERAL ASSEMBLY 2025**
18. Approval to hold the General Assembly 2025 in conjunction with the WSAVA Congress 2025 in Rio de Janeiro – **APPROVED**

4 Appendices

4.1 Detailed Feedback from Member Forum Discussions

Discussion ONE	
Identify two benefits WSAVA member associations currently receive from WSAVA and two additional benefits they believe WSAVA could provide to further improve member experiences.	
Current Benefits	Additional Benefits
WSAVA Resources and Guidelines: These resources are used extensively by associations to provide evidence-based practices and guidelines. They are applied differently in each country, making them adaptable to local needs. Regulatory Support: WSAVA's documents and guidelines, such as those related to animal welfare and essential medicines, provide important support when dealing with government regulations and policies. WSAVA Conference: The conference serves as a valuable platform for networking, professional development, and exchanging knowledge among global members. Continuing Education: WSAVA's continuing education programs, both online and in-person, are highly valued. The diversity of topics and accessibility to educational materials is a key benefit for members. Networking: The international networking opportunities provided by WSAVA allow members from different regions to collaborate and share solutions to common challenges.	Funding for National Scientific Conferences: WSAVA could consider providing financial support or sponsorship to member associations to help organize local scientific conferences, especially in regions where funding is a significant challenge. Improved Newsletter Distribution: There are issues with the current distribution of WSAVA newsletters, as not all members receive them regularly. Direct dissemination of newsletters and official communications to all association members would ensure that everyone stays informed. Global Mental and Professional Wellness Initiatives: Mental health and professional wellness programs vary by country, and WSAVA could play a significant role in uniting these efforts into a global wellness initiative. Access to Education and Equipment: There are significant disparities in access to education and veterinary equipment across different regions. WSAVA could address this issue by facilitating greater access, possibly through grants or partnerships.

	Language Barriers: Although WSAVA provides resources in multiple languages, more effort is needed to ensure continuing education and congress materials are available in all major languages, especially in regional meetings. Increased Awareness of WSAVA Activities: WSAVA should develop a toolkit to promote awareness of its activities, particularly in regions where its impact is less visible. This could include greater use of social media and direct communications. Outreach to New Graduates and Students: There is an opportunity for WSAVA to involve more new graduates and students by creating programs specifically aimed at their inclusion and professional development. Legal Advocacy: WSAVA could enhance its support by establishing a global legal advocacy framework to assist associations facing legal or regulatory challenges. This could involve creating a cadre of volunteer legal experts.
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Discussion TWO

How can WSAVA improve communication and engagement with member associations?

Direct Newsletter Communication: The group emphasized the need for more direct communication between WSAVA and individual members. They noted that newsletters and important updates do not always reach all members within the associations. The proposed solution was for WSAVA to send newsletters directly to the emails of all members, rather than relying solely on member associations to disseminate the information.

Use of Digital Platforms: They suggested leveraging modern digital tools, such as WhatsApp groups, for quicker communication, especially in regions where email might not be as effective. They also recommended that communication channels be standardized across all regions to ensure consistent information flow.

Regular, Structured Communication: The group felt that WSAVA should improve communication by creating a more structured and regular communication plan. This would include monthly or quarterly newsletters and updates on upcoming events, new guidelines, or any strategic changes. The group suggested that communication should come through multiple platforms to reach a wider audience (email, social media, etc.).

Two-Way Communication: The group highlighted the importance of feedback loops. They proposed that WSAVA should implement better mechanisms for collecting feedback from member associations, ensuring that communication is not one-way. For example, after sending out guidelines or conducting an event, WSAVA should seek feedback to improve future activities and ensure the needs of members are being met.

Polling and Social Media Engagement: The group suggested WSAVA could improve engagement by polling members on specific topics or issues through social media or quick online surveys. This would provide a more dynamic form of communication, allowing for faster responses and a better understanding of members' needs in real time.

Targeted Communications: Group 3 emphasized the need for more targeted communications that focus on regional needs. For instance, communications regarding continuing education programs could be tailored specifically to the interests of certain regions, which might have different veterinary challenges than others.

Enhanced Digital Presence: The group recommended that WSAVA enhance its digital presence, particularly through more active social media engagement. They noted that platforms like Facebook, Instagram, and LinkedIn could be used to reach younger veterinarians and engage more members on a daily basis. This would complement traditional communication methods like email.

Better Use of Regional Representatives: Group 4 proposed that WSAVA should rely more on regional representatives to act as a direct link between WSAVA and local associations. These representatives could be responsible for ensuring that communication is effectively passed down to all levels of the regional veterinary community.

Discussion THREE

Is WSAVA's current regional structure effective, and how can it be improved?

Regional Elections: Group 1 raised concerns about the process for electing regional representatives. They felt that regional representatives should be elected by their respective regions, rather than through a WSAVA-wide vote. This would ensure that regions have more control over who represents them and that the elected person truly reflects the needs of that region.

More Frequent Regional Consultations: The group also suggested that WSAVA should hold regional meetings more frequently, allowing for region-specific issues to be discussed and addressed on a local level. These meetings would provide a platform for regional associations to collaborate more closely.

Improved Regional Representation: Group 2 echoed the sentiment that regional representation could be improved, particularly for regions like Africa and Asia, which often feel underrepresented in decision-making processes. They suggested creating sub-regional divisions within larger regions to better cater to the specific needs of each area (e.g., dividing Asia into South Asia, East Asia, etc.).

Tailored Guidelines and Resources for Regions: The group also felt that WSAVA should provide tailored resources and guidelines that address the unique challenges faced by different regions. For instance, certain regions may have specific veterinary issues, such as rabies control, that need focused attention.

More Autonomy for Regions: Group 3 suggested that regions should be given more autonomy to address their specific veterinary needs and challenges. They recommended that regional groups have greater influence over WSAVA's activities in their areas, such as planning local congresses or workshops.

Regional Focus in Strategic Planning: They also proposed that WSAVA's overall strategic planning process should incorporate more regional input. This would allow WSAVA to adapt its global strategy to better reflect the needs of different regions, ensuring a more inclusive approach.

4.2 Post-Assembly Electronic Vote Results in Detail

2024 General Assembly Meeting
World Small Animal Veterinary Association
September 10, 2024 at 10:26am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

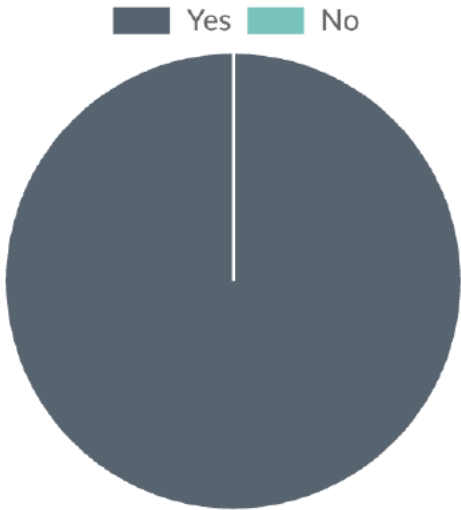
74 ballots submitted of 110 eligible voters — 67%
110 emails sent - 0 notices queued

Motion to accept the agenda as it is stated.

PLURALITY 166 votes tallied and 8 abstentions from 74 ballots

Yes	166 votes 100.00%
No	0 votes 0%

Yes wins with 100.00% of the votes which meets the requirement of the most votes.



2024 Assembly - Exiled Venezuela Veterinarians

World Small Animal Veterinary Association

September 10, 2024 at 10:13am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM

Ended

70 ballots submitted of 110 eligible voters (1 spoiled, 1 opened) — 64%

1 ballot added after the election started.

111 emails sent - 0 notices queued

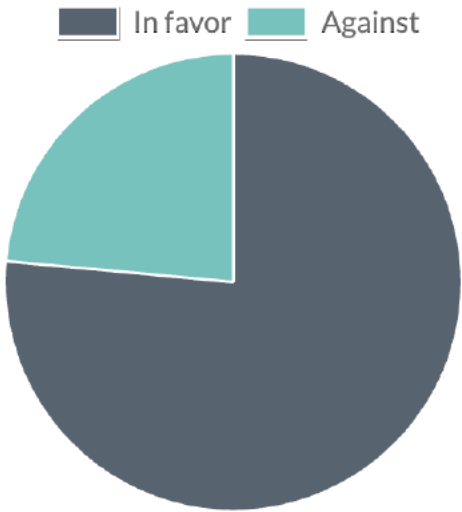
Motion to postpone the vote on the approval of the Association of Exiled Venezuela Veterinarians to join as an Affiliate Member to next General Assembly meeting

PLURALITY 136 votes tallied and 23 abstentions from 70 ballots

In favor 104 votes 76.47%

Against 32 votes 23.53%

In favor wins with 76.47% of the votes which meets the requirement of the most votes.





2024 Assembly - Approval of the Treasurer's Report

World Small Animal Veterinary Association

September 10, 2024 at 10:19am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM

Ended

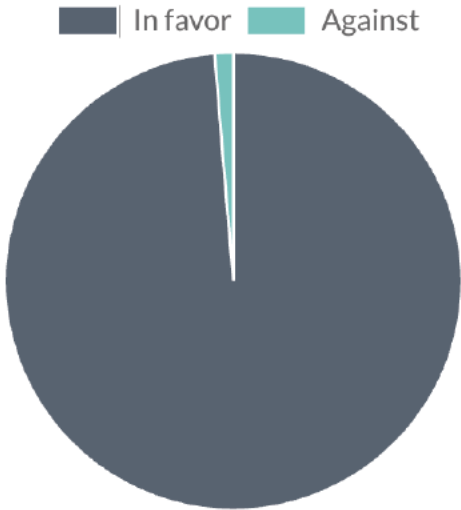
71 ballots submitted of 110 eligible voters (1 opened) — 65%
110 emails sent - 0 notices queued

Motion to approve the Treasurer's Report

PLURALITY 152 votes tallied and 13 abstentions from 71 ballots

In favor	150 votes 98.68%
Against	2 votes 1.32%

In favor wins with 98.68% of the votes which meets the requirement of the most votes.



2024 Assembly - Auditor's Report

World Small Animal Veterinary Association

September 10, 2024 at 10:18am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM

Ended

70 ballots submitted of 110 eligible voters (2 opened) — 64%
110 emails sent - 0 notices queued

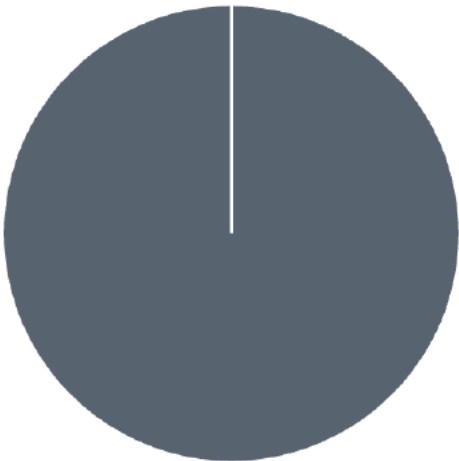
Motion to approve the approval of the Auditor's Report and Audited Financial Statements 2023

PLURALITY 156 votes tallied and 3 abstentions from 70 ballots

In favor	156 votes 100.00%
Against	0 votes 0%

In favor wins with 100.00% of the votes which meets the requirement of the most votes.

 In favor  Against



2024 Assembly - New Auditor
World Small Animal Veterinary Association
September 10, 2024 at 10:17am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

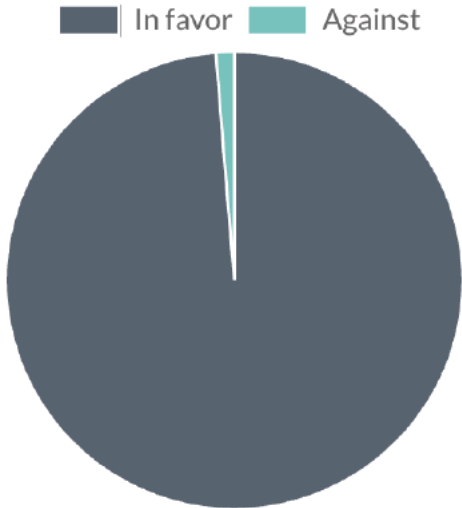
70 ballots submitted of 110 eligible voters — 64%
110 emails sent - 0 notices queued

Motion to approve Ouseley Hanvey Clipsham Deep LLP as the WSAVA independent auditor for financial years 2024 to 2028

PLURALITY 154 votes tallied and 5 abstentions from 70 ballots

In favor	152 votes 98.70%
Against	2 votes 1.30%

In favor wins with 98.70% of the votes which meets the requirement of the most votes.



2024 Assembly - Treasurer term amendment

World Small Animal Veterinary Association

September 10, 2024 at 10:17am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM

Ended

71 ballots submitted of 110 eligible voters — 65%
110 emails sent - 0 notices queued

Motion to amend the bylaw relating to Treasurer tenure, changing the term from two years renewable once, to two years renewable twice

PLURALITY 152 votes tallied and 13 abstentions from 71 ballots

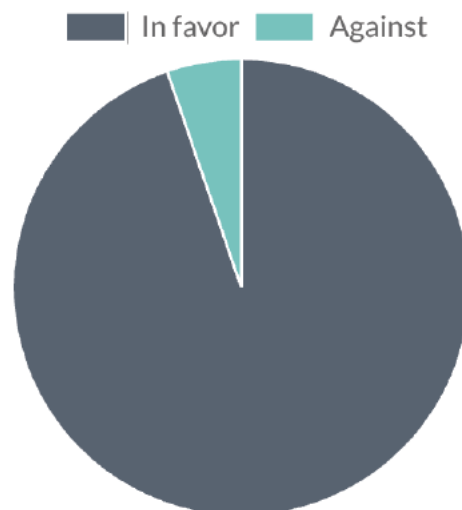
In favor

144 votes 94.74%

Against

8 votes 5.26%

In favor wins with 94.74% of the votes which meets the requirement of the most votes.



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2024 Assembly - Zambia
World Small Animal Veterinary Association
September 10, 2024 at 10:17am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

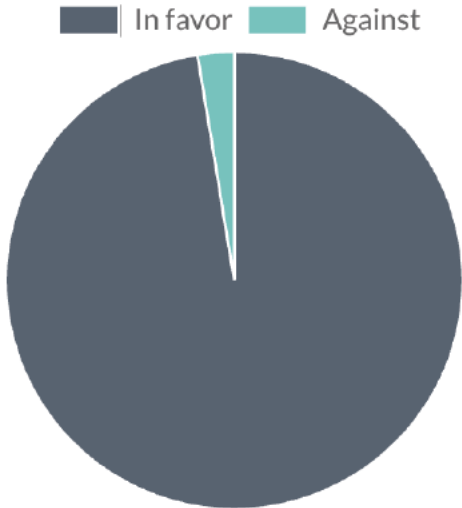
70 ballots submitted of 110 eligible voters — 64%
110 emails sent - 0 notices queued

Motion to Approve Veterinary Association of Zambia for a further term as Associate Member

PLURALITY 155 votes tallied and 4 abstentions from 70 ballots

In favor	151 votes 97.42%
Against	4 votes 2.58%

In favor wins with 97.42% of the votes which meets the requirement of the most votes.



2024 Assembly - Pakistan
World Small Animal Veterinary Association
September 10, 2024 at 10:16am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

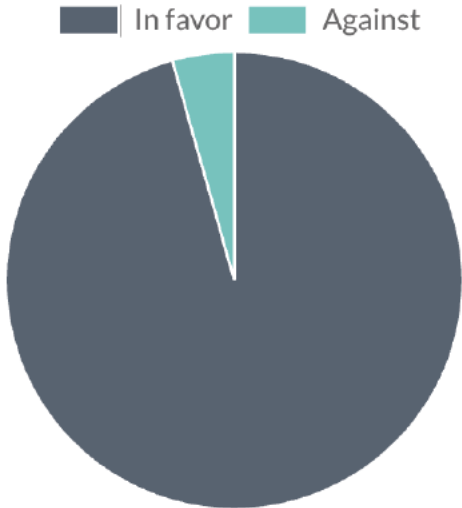
70 ballots submitted of 110 eligible voters — 64%
110 emails sent - 0 notices queued

Motion to Approve Pets Veterinary Sciences Promotion Foundation Pakistan for a further term as Associate Member

PLURALITY 137 votes tallied and 22 abstentions from 70 ballots

In favor	131 votes 95.62%
Against	6 votes 4.38%

In favor wins with 95.62% of the votes which meets the requirement of the most votes.



2024 Assembly - North Macedonia
World Small Animal Veterinary Association
September 10, 2024 at 10:16am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

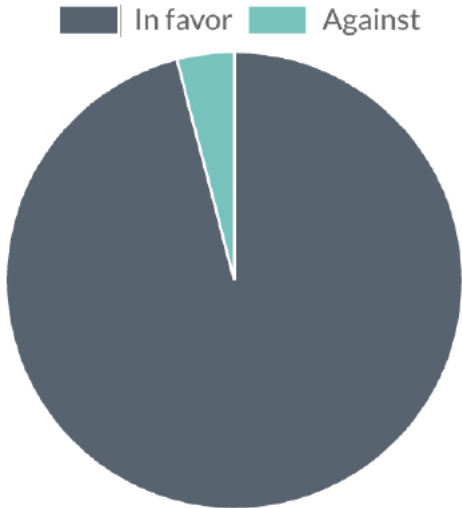
70 ballots submitted of 110 eligible voters — 64%
110 emails sent - 0 notices queued

Motion to approve Macedonian Small Animal Veterinary Association for a further term as Associate Member

PLURALITY 148 votes tallied and 11 abstentions from 70 ballots

In favor	142 votes 95.95%
Against	6 votes 4.05%

In favor wins with 95.95% of the votes which meets the requirement of the most votes.





2024 Assembly - Cuba

World Small Animal Veterinary Association

September 10, 2024 at 10:16am — September 17, 2024 at 11:30am

(GMT+02:00) JERUSALEM

Ended

70 ballots submitted of 110 eligible voters (1 opened) — 64%

110 emails sent - 0 notices queued

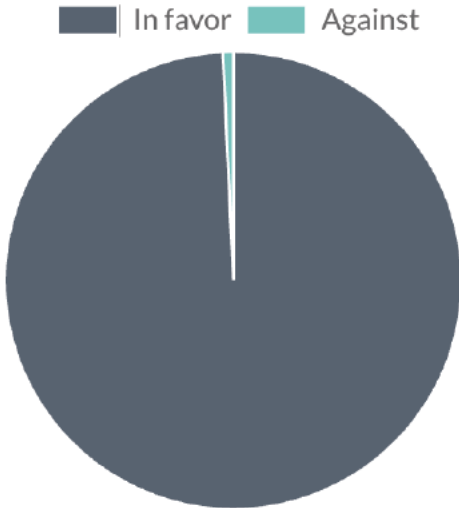
Motion to approve Association Scientific Veterinary Council of Cuba to move from Associate to General Member

PLURALITY

139 votes tallied and 20 abstentions from 70 ballots

In favor	138 votes 99.28%
Against	1 vote 0.72%

In favor wins with 99.28% of the votes which meets the requirement of the most votes.



2024 Assembly - Uruguay
World Small Animal Veterinary Association
September 10, 2024 at 10:15am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

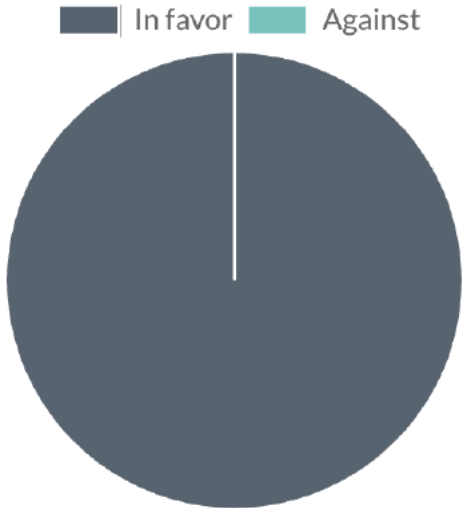
70 ballots submitted of 110 eligible voters — 64%
110 emails sent - 0 notices queued

Motion to approve Uruguayan Society of Small Animal Specialist Veterinarians to join as a General Memberve

PLURALITY 153 votes tallied and 6 abstentions from 70 ballots

In favor	153 votes 100.00%
Against	0 votes 0%

In favor wins with 100.00% of the votes which meets the requirement of the most votes.





2024 Assembly - Cyprus

World Small Animal Veterinary Association

September 10, 2024 at 10:15am — September 17, 2024 at 11:30am

(GMT+02:00) JERUSALEM

Ended

70 ballots submitted of 110 eligible voters (1 opened) — 64%

110 emails sent - 0 notices queued

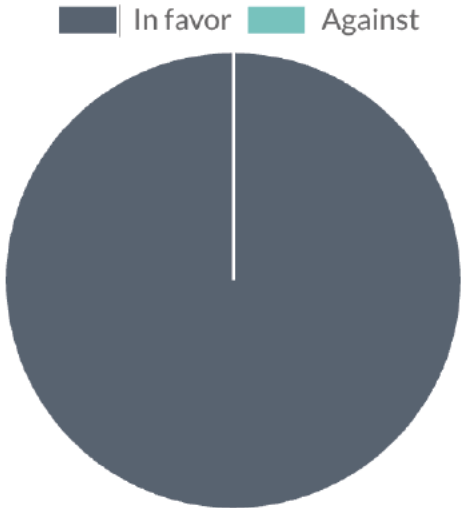
Motion to approve Pancyprian Veterinary Association to join as an Associate Member

PLURALITY

154 votes tallied and 5 abstentions from 70 ballots

In favor	154 votes	100.00%
Against	0 votes	0%

In favor wins with 100.00% of the votes which meets the requirement of the most votes.



2024 Assembly - Uganda
World Small Animal Veterinary Association
September 10, 2024 at 10:15am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

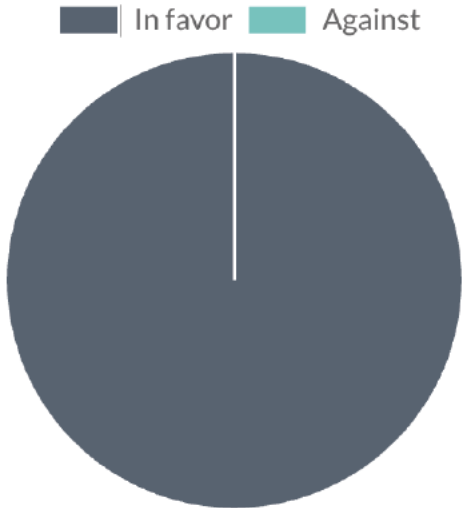
70 ballots submitted of 110 eligible voters — 64%
110 emails sent - 0 notices queued

Motion to approve Uganda Small Animal Practitioners Association to join as an Associate Member

PLURALITY 152 votes tallied and 7 abstentions from 70 ballots

In favor	152 votes 100.00%
Against	0 votes 0%

In favor wins with 100.00% of the votes which meets the requirement of the most votes.



2024 Assembly - Ethiopia
World Small Animal Veterinary Association
September 10, 2024 at 10:14am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

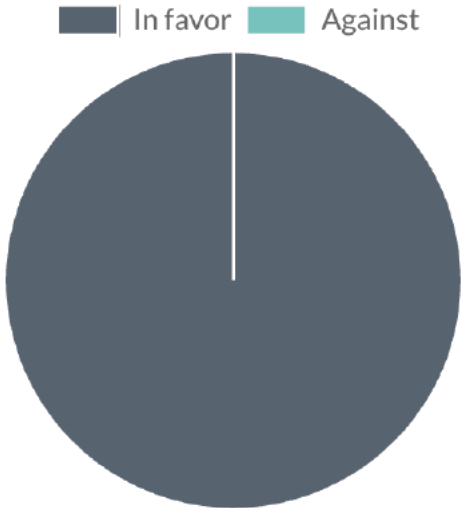
70 ballots submitted of 110 eligible voters (1 opened) — 64%
110 emails sent - 0 notices queued

Motion to approve Ethiopian Society of Small Animal Veterinarians to join as an Associate Member

PLURALITY 147 votes tallied and 12 abstentions from 70 ballots

In favor	147 votes	100.00%
Against	0 votes	0%

In favor wins with 100.00% of the votes which meets the requirement of the most votes.



2024 Assembly - AVS
World Small Animal Veterinary Association
September 10, 2024 at 10:14am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

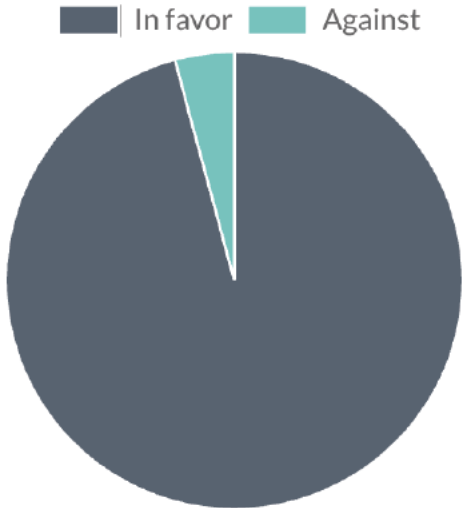
70 ballots submitted of 110 eligible voters — 64%
110 emails sent - 0 notices queued

Motion to approve Association of Shelter Veterinarians to join as an Affiliate Member

PLURALITY 143 votes tallied and 16 abstentions from 70 ballots

In favor	137 votes 95.80%
Against	6 votes 4.20%

In favor wins with 95.80% of the votes which meets the requirement of the most votes.



2024 Assembly - VMG
World Small Animal Veterinary Association
September 10, 2024 at 10:13am — September 17, 2024 at 11:30am
(GMT+02:00) JERUSALEM
Ended

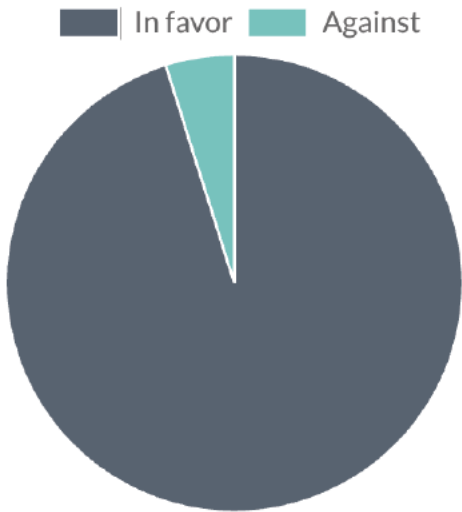
70 ballots submitted of 110 eligible voters — 64%
110 emails sent - 0 notices queued

Motion to approve Veterinary Management Group to join as an Affiliate Member

PLURALITY 144 votes tallied and 15 abstentions from 70 ballots

In favor	137 votes 95.14%
Against	7 votes 4.86%

In favor wins with 95.14% of the votes which meets the requirement of the most votes.



General Assembly 2025
World Small Animal Veterinary Association
September 23, 2024 at 10:00am — September 30, 2024 at 10:00am
(GMT+00:00) UTC
Ended

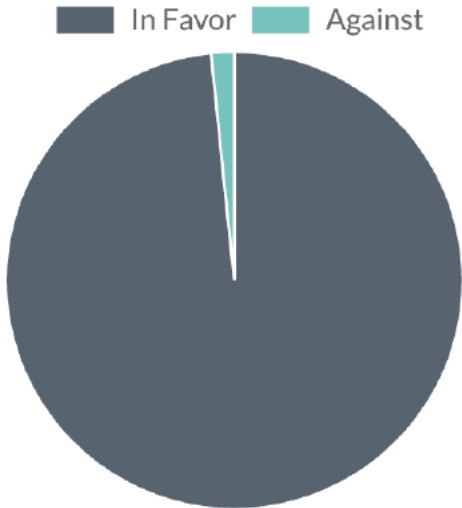
63 ballots submitted of 110 eligible voters — 57%
110 emails sent - 0 notices queued

Approve holding the General Assembly 2025 in conjunction with the WSAVA Congress 2025 in Rio de Janeiro

PLURALITY 61.0 votes tallied and 2 abstentions

In Favor	60.00 votes 98.36%
Against	1.00 votes 1.64%

In Favor wins with 98.36% of the votes which meets the requirement of the most votes.



2024 Consent Agenda Approval
World Small Animal Veterinary Association
September 23, 2024 at 10:00am — September 30, 2024 at 10:00am
(GMT+00:00) UTC
Ended

70 ballots submitted of 110 eligible voters (2 opened) — 64%
110 emails sent - 0 notices queued

Approve the Consent Agenda as presented in the General Assembly 2024 agenda?

PLURALITY 69.0 votes tallied and 1 abstention

In Favor	68.00 votes 98.55%
Against	1.00 votes 1.45%

In Favor wins with 98.55% of the votes which meets the requirement of the most votes.

